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| **Leadership Application** |
| CNU InterVarsity 2016-2017 |
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| “The place God calls you to is the place where your deep gladness and the world’s deep hunger meet.”  -Frederick Buechner |
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| **Revised as of:** |
| **2/8/2016** |
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**Leadership is about my neighbor**

One of the best things about our chapter is that it works because students allow God to use them. Each spring we put out the call: “who will step out, step up, and take a risk to serve and to lead this community into the next school year?”

The word “leadership” in our time has all kinds of baggage associated with it. To some people, it automatically induces feelings of queasiness, fear, and self-doubt - "I could never do that!" For others, leadership becomes a ladder that they aspire to climb in order to be known, to be recognized, to conquer, to be seen as a high-achiever.

Neither of these, however, is true to the gospel we have received. The gospel is the good news (“gospel” literally means “good news”) that God has come, in Jesus Christ, for us and for our salvation, to lose His life that we might have it by faith! God can use anyone he pleases, even those who lack the world’s pedigree. But he does not delight to be used to serve our resume-building or self-worship. You will be blessed in your leadership, but this is laying your life down for your neighbors. This is not another extracurricular; this is ministry.

**Christian Leadership is Ministry**

Every campus organization is putting out the call “join our leadership team.” We are not. We are calling “come and do ministry.”

Ministry is hard, plain and simple. Often full of joy, but always hard. The invitation to Christian ministry is an invitation to follow in His steps - to lose our lives that we might find them in Jesus for the sake of those around us.

It is more about our growth in Christ than our achievements, more about becoming like Jesus than it is about what we can or cannot do. All ministry is real sacrifice (of time, energy, money, love); it is inconveniencing yourself for the sake of others. A life of ministry and Christian leadership is a life of sacrifice. But if this is where the Lord is calling you, Scripture promises that in your obedience you will meet Jesus, and in meeting Jesus, you will know life (Philippians 2:1-13).   
  
**Ministry is Commitment**

Being on IV Leadership means that you commit to several things. The first is that you would be actively pursuing your own relationship with the Lord; your first commitment is to Him always. Secondly, you are committing to being a significant part of this community (and that as a leader, not just a position-holder).

Part of the lifestyle of a leader is making time to ‘be fed,’ as we are committing much time to ‘feeding’ others. It is necessary and expected that our leaders are being fed in a local church, and hopefully a small group and/or a discipling relationship for their own sustenance. (This also means that many of us will be committing to disciplemaking, as we are called to pass on the lessons and graces that God has given us.)

We also require that you not take any sort of leadership position in any other Christian-ministry-organization on campus while on leadership with InterVarsity. (Quick note: This is not because we do not like other ministries. In fact it’s just the opposite. We like them enough to not offer them half-committed leaders who have their feet in numerous communities. It is also because we care about you and your well-being. We do not believe that a life of over-commitment is a mark of true discipleship.)

Commitment is a low value nowadays. But we do ask that you take the ‘year-long’ commitment seriously. We understand that sometimes things get hard and quitting seems like the only option. (Really, we do!) But we believe that conflicts can be worked out, schedules can be made to serve us instead of the other way around. Leadership with InterVarsity is not a cap you can put on and take off at will, but a yearlong commitment to the Chapter, the Campus, and ultimately the Kingdom of God.

Lastly it is our hope that folks will want to be on Leadership for multiple years. While this is not a multi-year commitment, we do ask that you ponder what it would be like to serve for 2 or 3 years and not just one (if you are able). We are seeking folks who will give their all to the success of InterVarsity, not for “InterVarsity’s” sake, but for the Kingdom of God.

**Time & Financial Commitments**

Consider these outside of what you will be doing for your position:

* **Leadership Retreats/Training days**-
* **August Leadership Retreat** - 9/2/2016-9/4/2016 (2nd weekend of semester) Approx. $80 per person, all-inclusive weekend at Triple R Ranch in Chesapeake, VA.
* **Spring Training Day –** First Saturday after classes resume in the spring. On campus. (9 a.m. to 5 p.m.)
* **We tell you this so you can take off work/make necessary plans -- you must let us know ahead of time if some unavoidable circumstance prevents attendance, emergencies not included—otherwise payment will still be expected as we will be responsible for paying for your spot/food at the retreat.**
* **Leadership Meetings –** Usually 1 or 2 each semester, often on Sunday evenings.
* **Area Conference (February) and/or Chapter Retreat (October)** – Fri-Sun weekends, whenever possible, approx. $80 each
* **Chapter Camp at Rockbridge Alum Springs-**. (May 8-13, 2016) 6 days in May just a few days after finals are over. Approx $310. We go away for a week after the school year for valuable leadership training and fellowship with other schools in our region (VA, NC, SC).

**Please note:** WE ALWAYS HAVE SCHOLARSHIP MONEY AVAILABLE FOR ALL EVENTS. Please don’t let the cost of retreats/events deter you from applying.

**The Positions** - Here is a list of leadership positions with basic descriptions.

**If you have a passion and an idea for something not listed/described here, feel free to create a position that would fit your passions and gifts and pitch the idea to us!**

**Small Group Leaders**:

* + **Details about the position:**

We believe this is the most important aspect of our ministry, where community really happens. It is where we grow in intimacy with each other and the Lord as we study Scripture and live life together. If our chapter is to continue to grow, we need more Small Group Leaders. Being a SGL is a big time commitment (6-8 hours per week). It is expected that Small Group Leaders spend a significant amount of time outside of their weekly Small Group meetings with the people in their Small Group, building deep friendships and helping them get to know and make known the gospel of Jesus Christ. Small Groups are also highly encouraged to participate in ‘works of service’ for our campus and community periodically. Small Group Leaders are able to lean on the Small Group Coordinators throughout the year for questions, help, or just someone to talk to.

Goals and Responsibilities include (but not limited to):

1. DIRECTION/GOALS: We want each small group to have an idea of where they are going each semester, in terms of valuing and pursuing Word, Worship and Witness in their small group. To do so, each SGL pairing plans out the direction and goals of their small group at the beginning of each semester. Our hope is that these small groups will grow into an established community that digs into the values of WORD (scripture), WORSHIP (prayer, confession, repentance) and WITNESS (sharing the gospel).
2. PLANNING: Weekly planning time with your co-leader
3. LEADING: Co-facilitate weekly small group meetings
4. COMMUNITY: Caring for small group members outside of small group meeting time. This includes informal fellowship time, checking in with individual members, and discipleship (an intentional, regular, one-on-one/two meeting for the purpose of mutual spiritual growth) with some but not all of your small group members.
5. MISSION: Plan Missional community events for you and your small group to intentionally reach out to our neighbors on campus. This should include greeting at Large Group and bringing your small group to Downtown Ministry Events, among other things.
6. If you’ve never led a small group before with InterVarsity, you’re **required** to attend the Small Group Vision track at Rockbridge in May. (May 8-13, 2016)

\*\*We ask that you trust our prayerful discernment in the pairing of co-leaders and selecting the Scriptures for Freshman small groups to study.\*\*

* Our Freshmen Small Groups will study the book of Luke
* Our Upperclass Small Groups are free to choose what Scripture to study.

**Greek House Ministry Leader:**

* **Details about the position:**

This position is similar to the Small Group Leader above (if you didn’t read it, go back and do so now), but with a specific people group in mind--the brothers/sisters in your fraternity/sorority.  We are looking for Greeks who are willing to reach out to their brothers and sisters and invite them to gather together to investigate God and His Word.  This can take the form of the type of Bible studies our Small Group Leaders are trained in at Rockbridge, or going through one of the Bible Study guides produced by InterVarsity for Greeks, or potentially something else.  We would strongly hope that all Greek House Ministry Leaders would be trained in the Lead concentration at Greek Conference or in the Small Group Leaders track at Rockbridge, but are willing to find other ways to train/equip students who are unable to attend either of those.

* + See the small group leader description for an idea of the responsibilities involved.

**Outreach and Hospitality Team:**

* **Hospitality developed out of 2 visible needs in our chapter:**

1. The need for new-comers to feel welcome at our meetings and events and at home in our community
2. The need for a place where core members of our chapter can practically serve the community, even if they are not a part of our leadership team
3. The mission to bring CNU students who are not yet a part of our community into our community.  And with that, of course, any of those students who are not yet followers of Christ, we want to do everything we can to see them become followers of Christ.

The Outreach and Hospitality Team will be directly led by the O&H Coordinator. The Outreach and Hospitality Team would be involved with greeting at large group, creating a welcoming atmosphere at large group and small groups, helping run NSO events and other evangelical events, and discipleship (an intentional, regular, one-on-one meeting for the purpose of mutual spiritual growth) with one or a few core members. A candidate for Outreach team should be passionate about spreading the gospel and willing to devote time to this team. We are looking for people who feel a special “pull” towards helping with the needs listed above and are willing to teach others about the “whys” and “hows” of what we do when we welcome our neighbors into our community. A candidate may also be (or be willing to learn about): being will to talk to strangers and comfortable taking risks. Areas within outreach team that a member can serve in include:

* Hospitality (large group greeting and small group encouragement)
  + Ensuring a welcoming atmosphere at our weekly Large Group meetings by working with the Small Group Coordinators/Leaders and having Small Groups greet and welcome folks as they arrive and come in.  They will be responsible to lead the pre-Large Group orientation each week to the Small Group that is serving that week.
* Large Group Logistics (sound, brochure, slides, etc.)
* Event Planning
* Please include any other ideas you may have in your application!

**Worship Team**:

* **Details about the position:**

This group leads us in song and praise each Thursday night. They work hard to create a spiritually welcoming and nourishing environment at our weekly Large Group meetings. The Worship Team is generally responsible for taking care of the large group room as well, usually being the first ones in and the last ones out. While all leadership positions require some sacrifice of time each week, the Worship Team requires some specific times. Particularly between 5:00 p.m. and approx. 10:00 p.m. on Thursday nights, and the practice time is at 7pm on Tuesday nights (ie: no Tuesday or Thursday night classes/work shifts). The practice time is POTENTIALLY negotiable. Please indicate on your application if this is an issue for you.

* **Major responsibilities include:**
* Making a large time commitment (in both quantity and intensity) and being present and on time at practices and meetings
* Participating as an active member of the chapter, including participating in discipleship (an intentional, regular, one-on-one meeting for the purpose of mutual spiritual growth) with one or a few core members.
* Taking part in a Bible Study/fellowship time during weekly practice time
* Setting up musical equipment before large group and breaking down afterwards
* **Please put the additional info on your application:**
  + Let us know if the Tuesday night practice time CANNOT work for you
* List all the instruments you can play proficiently
* If you both an instrumentalist and a vocalist, let us know if you are comfortable doing both at the same time.
* If you are a vocalist be sure to let us know if you are comfortable ‘leading’ the worship team and the audience through the songs at large group or not.
* If you are a vocalist also let us know what part you usually sing (tenor, alto, soprano, etc) and whether or not you can sing harmony.

**Auditions**: Anyone who has not been on the team before will need to do a brief audition. The current worship team leader will contact you to set up an audition once you have turned in your application.

**Worship Team Leader**:

* The main job is to lead the worship team.  This at least encompasses being the team’s leader, though does not necessarily also mean being the team’s Bible study leader or the actual singer/worship leader on Thursday nights.
* Previous worship team experience is REQUIRED. Previous experience with *our* worship team is very highly encouraged, but not required.  You must contact the current worship team leader or someone on the current Vision Team and discuss the opportunity beforehand if applying for Worship Team Leader having not been on our worship team before.
* The Worship Team Leader may or may not be invited to serve on the Vision Team, depending on a host of factors, at the discretion of the Selection Committee (made up of current V-team and staff).

**Vision Team (V-Team) Positions:**

* **Details about the Team:**

These leaders function as what many other clubs refer to as an Executive Board (or E-Board). These leaders do a combination of administration and shepherding, with both a logistical and a spiritual component. They serve the chapter by doing much of the long-term planning and working out details/logistics, praying over the other leaders and the chapter, and discerning where the Lord is leading us as a witnessing community on this campus. Regardless of specific position, every member of V-Team plays a part in casting vision for the chapter. This can include the planning of retreats, dealing with chapter/campus issues, and any challenges that arise.

* **Major responsibilities for everyone on the team include:**

**A 2 hour V-Team meeting MONDAYS, some time between 7:00 a.m. and 7:00 p.m You must be willing to be flexible with your schedule to coordinate with other selected members to find an appropriate meeting time.**

* Attend the Coordinating Teams (C-Team) Track at Rockbridge. This is for every V-Team member, every year you are on the V-Team.
* **Specific positions on the team:**

The following are some of the possible Vision Team positions we could fill – although we don’t always fill every position listed here.

**Large Group Coordinator**:

* The LGC will work with the staff and the other members of the V-Team to plan everything involved in Large Groups (from talk subjects, to speakers, flow, announcements, etc…) for the whole year, beginning at Rockbridge.
* This job involves coordinating with guest speakers (the V-Team and staff will help choose people to ask, but the LGC has to actually follow through to put them on the calendar to speak and send them a thank-you note after they have spoken).
* Also, The Large Group Coordinator must work closely with the worship team and often other leaders, coordinating the announcements/skits/large group schedule, and post-large group activities.
* THE LARGE GROUP COORDINATOR DOES NOT HAVE TO EMCEE (but it is HIGHLY preferable this way—makes things much easier). Large Group Coordinators who would like to emcee should have a decent sense of time and flow, good energy, creativity and personality for up-front stuff. Please let us know how comfortable you are/how much experience you have emceeing if applying for Large Group Coordinator. This does not have to be a natural talent—most anybody can learn the skill of being an effective emcee with a little training and practice.
* The LGC should be someone who is able to think critically about the details of Large Group from beginning to end, including their role in it, to help ensure that InterVarsity’s Large Group is as excellent as possible, as excellence is one of the primary ways we communicate respect and love for the people who come to our events.
* The LGC can be but is not required (though it is preferable) to be one of the club officers from the OSA’s perspective for the purposes of scheduling rights and finances.

**Men’s** **and Women’s Small Group Coordinators**:

* The main purpose of these individuals is to work together to lead and care for the Small Group Leaders, as the Small Groups are the backbone of our ministry. Previous experience as a Small Group Leader at CNU is REQUIRED.
* Generally the commitment is to make regular (at least once a month, but generally every 3 weeks) formal contact with the Small Group Leaders, helping them, encouraging them, sharing/listening to stories with them, praying with (and for) them, holding them accountable to their responsibilities, and generally doing everything you can to make their Small Group Leading experience enjoyable and successful. The SGC’s should always be able to answer these four questions regarding Small Group leaders under their care
  + How are the leaders doing? Are they encouraged/discouraged? Energized or overburdened?
    - What is one thing these leaders need from me?
  + How is their small group doing? More than just how many are coming consistently, how is the ‘health’ of that community?
    - What’s one thing the SGL’s could do differently/better to help their group move forward?
* Small Group Coordinators also take responsibility to coordinate occasional meetings of prayer and fellowship among all the Small Group Leaders together. For this position, please devote question of 11 of the application to serious prayer and thought.

**Chapter President**:

* The President’s main job is to administratively assist the Vision team in planning events and to delegate event responsibilities to other leaders and chapter members.
* The President (along with another member of VTeam) jointly serve as the major personal points of contact for CNU officials (mainly the Office of Student Activities), and officers of other clubs.
* It is a requirement that the President be someone with some administrative skills (ie: good at working with details, paperwork, and deadlines, logistics, etc…)
* It is HIGHLY PREFERRED that you have experience serving on IV Leadership in previous semesters, but this shouldn’t keep someone from applying for the position.
* The President will usually also function as Treasurer and be jointly in charge of chapter finances with another member of the Vision Team. CNU IV has accounts with CNU OSA and the the Virginia Educator’s Credit Union.

**Outreach and Hospitality Coordinator:**

This position may be combined to be Outreach and Hospitality (O&H) Coordinator or completely separate positions at the discretion of the Selection Committee. The position of O&H Coordinator focuses in on the mission of spreading the Gospel on the campus of Christopher Newport University. While this should be the overall mission of all Christians on our campus, it is up to the O&H Coordinator to take charge of mission-specific events. These events (i.e. prayer walks, proxe stations, community building events, New Student Outreach, etc.) are to serve the campus, to draw as many students, faculty, and staff into a loving community as possible, and ultimately draw them into a saving relationship with Jesus Christ and help them grow into servants themselves. Furthermore, the role of O&H Coordinator involves creating a welcoming atmosphere to Christians and non-Christians alike at Large Group and Small Group along with building community and delegating tasks related to events overseen by the O&H Teams. A candidate for O&H Coordinator would:

* Have a passion for sharing the gospel with the lost on campus.
* Be comfortable leading a team in the importance of missional living and hospitality.
* Be comfortable taking risks and talking to strangers.

**Application Info**

**Due by Friday, February 26, 2016** via email to IVLeadershipApps@gmail.com.

Selection Committee Contact Info:

Thank you! We're praying for you, please be praying for us as we make these decisions!  
Please don't hesitate to contact us if you have questions or want to talk this through with us.

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| **Name** | **Best phone number** | **E-mail address** |
| **Will Morgan-Palmer (LGC)** | **703-615-7834** | **William.Morganpalmer.12@cnu.edu** |
| **Collin Johnson (HC)** | **434-429-6138** | **Collin.Johnson.12@cnu.edu** |
| **Justin Hansford (MSGC)** | **804-815-7989** | **Justin.Hansford.12@cnu.edu** |
| **Carole Chamberlain (WSGC)** | **703-732-2818** | **Carole.Chamberlain.12@cnu.edu** |
| **Maggie Comita (OC)** | **804-514-6823** | **Margaret.Comita.12@cnu.edu** |
| **Maegan Snell (WSGC)** | **703-585-0159** | **Maegan.Snell.13@cnu.edu** |

**The Application**

**Due February 26, 2016: emailed to** [**IVLeadershipApps@gmail.com**](mailto:IVLeadershipApps@gmail.com)**,**

**Please save file as “YourNameApp” (example: “JaneDoeApp.docx”)**

**It is HIGHLY PREFERABLE that your Application is a Microsoft Word document.**

**Your Contact Info:**

* Name:
* Email Address:
* Phone Number:
* Current year in school:
* # of Credit Hours next semester:
* Names of your current small group leaders:
* Local church you attend:

**Please answer the following questions. Many questions have multiple parts, please be sure to answer all of the questions:**

1. Position -- DO NOT let the position choices that your friends are applying for deter you from applying for a position that you were originally considering.
   1. What position are you applying for?
   2. If it is a created position, please describe in as much detail as possible what it is you want to be doing, and why you believe it is necessary to the mission of InterVarsity
2. Academic Standing
   1. What is your GPA?
   2. If under a 2.5, please explain a bit about why that is, and why InterVarsity leadership would be a help to your success as a student and not a hindrance.
3. Time Commitments
   1. Please list any and all time commitments you expect to have next school year. (Feel free to differentiate between “essential” commitments and “contingent” commitments.)
   2. If you were chosen to be on InterVarsity Leadership next year would that affect any of these?
   3. How confident are you that you will not be overcommitted next year?
4. Your Story - -Briefly tell us the story (2-5 paragraphs) of how you came to follow Jesus.
5. More of Your Story -- What are some events or people that have significantly influenced your walk with Christ?  Specifically, how did God use them?
6. More of Your Story -- Briefly describe one or two of the major ways in which you have grown/been challenged in your spiritual life this year?
7. More of Your Story -- In what ways have you seen God use you to further his kingdom this past year?
8. Past Campus Ministry Involvement
   1. In what ways have you been involved in InterVarsity and/or other ministries on campus?
   2. If you have not been a regular attendee of InterVarsity Large Groups or Small Groups, please tell us why not.
   3. If you have primarily been involved in a Christian ministry on campus other than InterVarsity, please tell us a bit about why you think leaving that community to lead and serve in InterVarsity is the best decision.
9. The Story -- In no more than a few paragraphs explain the good news of Jesus Christ in your own words, as if you were sharing it with a non-Christian.
10. Leadership Experience
    1. Have you ever been in a leadership position before (not necessarily Christian)?
    2. If yes then tell us about it (what you did, successes, failures--not to be counted against you--, lessons learned).
11. What do you think are the most important qualities of a Christian ministry leader?
12. The Why Questions
    1. Why are you applying for InterVarsity leadership?
    2. Why have you specifically applied for the position you are applying for?
    3. Please respond here to any position-specific questions listed under the description. (Refer back to job description above to make sure you answer everything.)
    4. If applying for Small Group Leader, is there someone you are interested in co-leading with? Why?
13. Other Opportunities
    1. Do you have a “second choice” leadership position?
    2. What is it, and why?
    3. Or, if you would prefer to not serve on leadership in a position other than your first choice, please let us know.
14. What (new) ideas/visions might you have for your position/team?
15. Chapter Assesment
    1. What do you think are the chapter's strengths and weaknesses?
    2. How have you benefited from the strengths and addressed the weaknesses?
16. Are you considering studying abroad at any time next year, or possibly transferring to another school? (Please note: saying “yes” does not automatically disqualify you from being accepted for a leadership position.) If yes, please take a moment to tell us about why you’re pursuing that.
17. Please read the Doctrinal Basis form on the final page. Write any questions you have about the document here and we will follow up with you. If none, then sign the form electronically with your name and student ID #. (It is very important that you take this seriously. This is for clarity’s sake, not divisiveness.)
18. Please give us the name and phone number of ONE person from the IV chapter (not on current Vision Team, and not your Small Group Leaders) as a reference, OR the name and phone number of someone at the church you attend locally (maybe a pastor, elder, small group leader, or someone with whom you have a close relationship).

Thank you so much for taking the time to be a part of our community and applying to lead and serve CNU in this ministry in the future!

It is our hope that we can let everyone know of the Selection Committee’s decisions no later than March 21, 2016.

**INTERVARSITY CHRISTIAN FELLOWSHIP/USA**

**Statement of Agreement**

**Purpose**

*In response to God's love, grace and truth:*  
  
The purpose of InterVarsity Christian Fellowship/USA is  
to establish and advance at colleges and universities  
witnessing communities of students and faculty  
who follow Jesus as Savior and Lord:  
growing in love for God,  
God's Word,  
God's people of every ethnicity and culture  
and God's purposes in the world.

**DOCTRINAL BASIS**  
We believe in:  
The only true God, the almighty Creator of all things,  
existing eternally in three persons-  
Father, Son, and Holy Spirit-full of love and glory.  
  
The unique divine inspiration,  
entire trustworthiness  
and authority of the Bible.  
  
The value and dignity of all people:  
created in God's image to live in love and holiness,  
but alienated from God and each other because of our sin and  
guilt,  
and justly subject to God's wrath.  
  
Jesus Christ, fully human and fully divine,  
who lived as a perfect example,  
who assumed the judgment due sinners by dying in our place,  
and who was bodily raised from the dead and ascended as Savior and  
Lord.  
  
Justification by God's grace to all who repent  
and have faith in Jesus Christ alone for salvation.  
  
The indwelling presence and transforming power of the Holy Spirit,  
who gives to all believers a new life and a new calling to  
obedient service.  
  
The unity of all believers in Jesus Christ,  
manifest in worshipping and witnessing churches  
making disciples throughout the world.  
  
The victorious reign and future personal return of Jesus Christ,  
who will judge all people with justice and mercy,  
giving over the unrepentant to eternal condemnation  
but receiving the redeemed into eternal life.  
  
To God be glory forever

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I hereby subscribe to the above Doctrinal Basis and Purpose of  
InterVarsity Christian Fellowship/USA.

(Name printed/signature) (date) (Student ID)  
  
  
(address)